

CONSTITUTION AND BYLAWS OF THE FRATERNAL ORDER OF POLICE OF OHIO, INC.

CHARTERED MAY 18, 1934

STATE ORGANIZATION, AFFILIATED WITH THE NATIONAL LODGE,
FRATERNAL ORDER OF POLICE

INCORPORATED UNDER THE LAWS OF OHIO
DECEMBER 8, 1924 AS A NON-PROFIT ORGANIZATION, CORP. NO. 114132

GARY WOLSKE
PRESIDENT

JASON PAPPAS
VICE-PRESIDENT

ERIC T. LEHNHART
SECRETARY

GREGORY J. TOYEAS
TREASURER

DERRIC MCDONALD
2ND VICE-PRESIDENT

BILL SARINGER
SERGEANT-AT-ARMS

JAY MCDONALD
IMMEDIATE PAST PRESIDENT



REVISED JULY 24, 2018
84TH ANNUAL CONFERENCE
INDEPENDENCE, OHIO

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ARTICLE I - NAME AND PURPOSE

The name of this organization shall be the Fraternal Order of Police of Ohio, Inc., a State Lodge chartered by the Fraternal Order of Police, a national police organization and dedicated to the advancement and protection of law enforcement officers, the promotion of improved law enforcement methods, and the teaching of respect for law and order.

ARTICLE II - MEMBERSHIP OF STATE LODGE

- a. The State Lodge shall be an Ohio not for Profit Corporation whose members shall be subordinate lodges granted charters by the State Lodge.
- b. The State Lodge may adopt bylaws establishing non-voting honorary and sponsor memberships consistent with the purposes of the Fraternal Order of Police.
- c. The existence of any subordinate lodge in the State of Ohio shall be by affiliation with the Fraternal Order of Police of Ohio, Inc., and subject to any and all provisions of the Constitutions and By-laws, as amended. There shall be no subordinate lodge independent of the State Lodge.

ARTICLE III - SUBORDINATE LODGE MEMBERSHIP

Section 1 Subordinate Lodges Any regularly appointed or elected and full time employed law enforcement officer of the United States, the State of Ohio or a political subdivision or agency thereof, to perform law enforcement work in the State of Ohio may be eligible for membership in the Fraternal Order of Police of Ohio, Incorporated subject to the provisions of this Constitution. No person shall be denied membership on account of race, religion, color, creed, sex, age or national origin.

- a. No subordinate lodge shall adopt or operate under a constitution or bylaws for its government in conflict with the articles of incorporation, constitution or bylaws of the State Lodge.
- b. Upon application and acceptance for membership in the State Lodge, each subordinate lodge shall agree to be bound by the articles of incorporation, constitution and bylaws of the State Lodge. Each subordinate lodge shall use a part of its name "Fraternal Order of Police". Each subordinate lodge shall agree that in the event of withdrawal from membership or expulsion it shall no longer use in its name "Fraternal Order of Police" nor in any way represent to the public, to its members, or to prospective members, that it is affiliated with the Fraternal Order of Police of Ohio, Incorporated, or has the right to use any of such words in its name.
- c. The State Lodge may adopt bylaws to establish the procedures for the withdrawal, expulsion or suspension of a subordinate lodge.

d. The State Lodge shall not grant a charter to any subordinate lodge with fewer than ten members.

Section 2 Judge of Membership Subject only to the provisions of the State and National Constitution, each subordinate lodge shall be the judge of its membership. Each subordinate lodge shall establish requirements for membership in good standing of its respective membership, which requirements shall not be inconsistent herewith.

Section 3 Classes of Membership There shall be two (2) classes of membership: Active and Honorary.

a. Active Membership

1. Shall include regularly appointed or elected full-time law enforcement officers.
2. Shall include retired regularly appointed or elected law enforcement officers.
3. The member has the choice to maintain active membership once he/she retires from their law enforcement agency.
4. May include, subject to the approval of the subordinate lodge, regularly appointed or elected law enforcement officers who have resigned from their law enforcement duties and who have remained in good standing with their state and subordinate lodges.
5. Only active members, as herein defined, shall have voice, vote and hold elected office.
6. Only bargaining unit members shall have voice a vote on bargaining unit issues as may be otherwise required by the Ohio Revised Code Chapter 4117.

b. Honorary Membership

Shall be comprised of individuals recognized by the State Lodge or subordinate lodges for exceptional service or contribution to the Nation, the State, political sub-division, law enforcement community or the Fraternal Order of Police.

Section 4 Dual Membership

- a. No person shall be eligible for nomination or election as an officer or delegate of a subordinate lodge who is a member of any organization competing for membership with that subordinate lodge.
- b. No person shall be a member of more than one subordinate lodge at the same time nor shall any member who is delinquent, or who has been suspended by the state or subordinate lodge for any reason, be eligible for membership in any other subordinate lodge until such suspension has been lifted.

Section 5 Limitations on Membership. The Fraternal Order of Police of Ohio, Inc. may deny membership to anyone who is, or has been, a member of the communist party, or of any party regardless of what name known which advocates the abolition, destruction or violent overthrow of the government of the United States or any state or political subdivision thereof.

The Fraternal Order of Police of Ohio, Inc. may deny any membership, or continuation of membership to anyone convicted of a felony crime in any court of the United States or any state court, once all appeals have been exhausted.

ARTICLE IV - OFFICERS - STATE LODGE

Section 1 Term and Qualification

- a. The officers of the State Lodge shall be the President, Immediate Past President, Vice President, Secretary, Treasurer, Second Vice President, Sergeant-at-Arms and Trustees from each of the districts enumerated in Section 5 of Article V of this constitution.
- b. The President, Vice-President, Secretary, Treasurer, Second Vice President and Sergeant-at-Arms shall be elected at the annual conference held in each even numbered year for a term of two years or until their successors are elected and qualified. No more than one of these positions shall be elected from any one lodge. The highest of these positions shall take precedence. When there is no Immediate Past President living, this office shall be filled by the most recent Past President living.
- c. Any duly elected and qualified delegate to the annual conference held in an even numbered year, or any incumbent officer of the State Lodge, shall be eligible for nomination and election to any office of the State Lodge.
- d. No officers of the State Lodge or their relatives may engage in a business or other transaction, or have financial interest in any venture which conflicts or potentially conflicts with such officer's fiduciary obligation to the State Lodge.

Section 2 President The President shall be the Chief Executive Officer of the State Lodge and Chairman of the Board of Trustees. He shall preside at all annual and special meetings of the members. He shall be responsible for the management of the affairs of the State Lodge.

Section 3 Immediate Past President The position of Immediate Past President shall be held by the person who was elected as President and completed at least one full term, and who was the one who most recently held the office of President. No person shall hold this position who has been removed from office as prescribed in this Article (Removal or Suspension). The Immediate Past President shall advise and assist the President and Board of Trustees and may attend annual conference as a delegate.

Section 4 Vice President The Vice-President shall perform the duties of the President in the event of his absence or disability and shall succeed him in the event of his death, resignation or removal from office.

Section 5 Secretary The Secretary shall have custody of the books, records, and be minutes other documents of the State Lodge. He shall take, record, and transcribe minutes of the annual conference and meetings of the Board of Trustees and shall submit same for approval or rejection at the next succeeding meeting or conference, as the case may be. In the absence of the President and Vice-President, he shall perform the duties of the President.

Section 6 Treasurer The Treasurer shall receive and take charge of all funds belonging to the State Lodge, pay all vouchers signed by the President and Secretary and keep accurate account of all funds received and expended. In the absence of the President, Vice President and Secretary, he shall perform the duties of the President.

Section 7 Second Vice President The Second Vice President shall examine dues cards of officers, delegates and other members, ascertaining that all present at Conference and other meetings are in good standing, take up the password and make a report to the President. He shall perform such other duties as the President may require.

Section 8 Sergeant-at-Arms The Sergeant-at-Arms shall have charge and control of the Conference Hall or meeting place. He shall permit only qualified persons to enter or remain. He shall assist the Second Vice President in the execution of such duties as the President may order.

Section 9 Additional Duties Each officer shall have such additional duties as may be conferred by the bylaws.

Section 10 Removal or Suspension Any officer holding an office established by this constitution may be removed by the Board of Trustees upon the preferment of written charges by a member of the Board of Trustees, or by five or more subordinate lodges. Grounds for removal shall be malfeasance, or nonfeasance in office. Officers

removed shall have the right to appeal such removal to the grand lodge, as provided in the bylaws of the National Fraternal Order of Police.

Section 11 Compensation

a. The officers and district trustees may receive such compensation as may be provided in the bylaws.

b. The State Lodge shall make no loans, personal or otherwise, to any officer or members. This section shall not conflict with the legal fees paid to a subordinate lodge pursuant to Article 2, Section 3, of the Bylaws.

Section 12 Vacancy In the event of a vacancy in the office of Vice-President, Secretary, Treasurer, Second Vice President or Sergeant-at-Arms, the Board of Trustees shall appoint a successor for the unexpired term. In the event of a temporary absence in the above offices, the Board of Trustees may appoint a successor to fulfill the duties of that office for the duration of the absence.

ARTICLE V - BOARD OF TRUSTEES

Section 1 Composition The Board of Trustees shall consist of the following: President, Immediate Past President, Vice-President, Secretary, Treasurer, Second Vice President and Sergeant-at-Arms of the State Lodge, and the Trustees of the several districts.

Section 2 Duties

a. The Board of Trustees shall manage the affairs of the State Lodge between the Annual Conferences. The Board shall exercise all powers which are not specifically granted to other officers and members by this Constitution and Bylaws.

b. The Board of Trustees may employ necessary personnel and fix their compensation.

c. In the event of financial emergency the Board of Trustees may, upon the affirmative vote of not fewer than ten (10) members of the Board, make a per capita assessment each subordinate lodge. The Board of Trustees shall cause written notice of an assessment to be furnished each subordinate lodge. The notice of assessment shall set forth the amount thereof and the reason for its levy.

d. The Board of Trustees shall have such other specific duties as may be provided in the bylaws.

Section 3 Meetings and Quorum The Board of Trustees shall meet at the call of the President. A majority of the Board of Trustees shall constitute a quorum for the

conduct of its business. A majority vote of all members present shall be necessary for the taking of any action unless otherwise specifically provided in this constitution.

Section 4 Biennial Conference The President, Vice-President, and Secretary shall be delegates to the biennial conference of the grand lodge. The Treasurer and Immediate Past President shall be alternate delegates to the biennial conference of the grand lodge. All expenses for the delegates and alternates will be born by the State Lodge.

Section 5 District Trustees One member of the Board of Trustees shall be elected from each of the following districts:

First District: To consist of the subordinate lodges within the counties of Ashtabula, Trumbull, Lake, Medina, Summit, Portage and Geauga.

Second District: To consist of the subordinate lodges within the counties of Wayne, Stark, Mahoning, Columbiana, Jefferson, Carroll, Tuscarawas, Holmes, Coshocton, Harrison, Belmont, Guernsey, Monroe and Noble.

Third District: To consist of the subordinate lodges within the counties of Ottawa, Sandusky, Erie, Lorain, Seneca, Huron, Wyandot, Crawford, Richland, Ashland, Marion, Morrow, Knox, Delaware and Union.

Fourth District: To consist of the subordinate lodges within the counties of Licking, Muskingum, Pickaway, Fairfield, Perry, Morgan, Washington, Athens, Hocking, Ross, Vinton, Meigs, Jackson, Pike, Scioto, Lawrence and Gallia.

Fifth District: To consist of the subordinate lodges within the counties of Adams, Brown, Clermont, Highland, Butler, Warren, Clinton, Fayette, Clark, Madison, Darke, Greene, Montgomery, Preble, Miami * and that part of Hamilton County which lies outside the corporate limits of the City of Cincinnati.

Sixth District: To consist of the subordinate lodges within the counties of Williams, Fulton, Lucas, Defiance, Henry, Wood, Paulding, Putnam, Hancock, Van Wert, Hardin, Allen, Mercer, Auglaize, Shelby, Logan and Champaign.

Seventh District: To consist of the subordinate lodge within the City of Cleveland.

Eighth District: To consist of the subordinate lodges within that portion of Cuyahoga County outside the corporate limits of the City of Cleveland.

Ninth District: To consist of the subordinate lodges within the City of Cincinnati, the Park Police of Cincinnati and may consist of the Hamilton County Sheriffs Department.

Tenth District: To consist of the subordinate lodges composed of full-time regular law enforcement officers employed by the State of Ohio in the Executive Departments of the State, under the direct control of the Governor of Ohio, the Ohio Attorney General, the Ohio Veterans Home and any other departments, agencies, and offices of the State of

Ohio under the direct control of a state-wide elected office holder or paid by warrant issued by the Auditor of the State of Ohio, except the Ohio State Highway Patrol troopers. No lodge existing as of July 31st 2005 will be removed from this District by this language.

Eleventh District: To consist of Capital City Lodge 9, the subordinate lodge within Franklin County.

Twelfth District: To consist of only one subordinate lodge composed of full-time regular and retired Ohio State Highway Patrol Troopers employed by the State of Ohio in the Department of Public Safety.

Temporary Article

This amendment to the constitution shall become effective only upon certification by a vote of the Board of Trustees at a regular or special meeting that the Trooper Lodge that makes up District Twelve shall not have a seat on the Board of Trustees until such time that the membership exceeds eight hundred members. This temporary article shall expire, have no further force or effect and shall be deleted from this constitution upon implementation of the Twelfth District electing a member for the Board of Trustees at the annual conference after such certification by the Board of Trustees.

Section 6 In even numbered years, prior to the election of officers of the State Lodge, the delegates to the annual conference from each district **will** select a trustee to serve for a term of two years. In the event of a vacancy in the office of trustee, the State President or his designee will call a meeting of the delegates from the preceding annual conference from the subordinate lodges in the district in which the vacancy occurs within sixty (60) days of the vacancy, and they will elect a new Trustee to save the unexpired term. The Associate Trustee will assume the responsibilities and administer the duties of the Trustee in the interim until the new Trustee is elected.

Section 7 In odd numbered years, by a vote of the delegates on the floor of the Conference, they shall elect by secret ballot, a candidate for the National Trustee.

ARTICLE VI - ANNUAL CONFERENCE

Section 1 Governing Body The annual conference shall be the governing body of the Ohio State Lodge and shall be held during the months of June or July each year at the direction of the State President. In any year that the biennial conference of the Grand Lodge of the National Fraternal Order of Police is to be held in a city in Ohio, the Ohio annual conference may be held in either July or August subject to the call of the State President.

Section 2 Delegates

a. The annual conference shall consist of the qualified and registered delegates from each subordinate lodge in good standing and the incumbent members of the Board of Trustees of the State Lodge.

b. Each subordinate lodge shall be entitled to elect one delegate and one alternate for each fifty (50) or greater portion thereof of its membership in good standing as of April 1 preceding the date of the Conference. Regardless of membership, each lodge shall be entitled to at least one delegate and one alternate.

c. Each qualified and registered delegate shall be entitled to one vote on questions before the conference.

d. Each qualified and registered alternate shall be entitled to one vote in the event of the absence or incapacity of the delegate for whom he is an alternate on questions before the conference.

Section 3 Conference Business The order of conducting business at the annual conference may be established in the bylaws.

ARTICLE VII - ASSOCIATE LODGES

Section 1 A subordinate lodge may, in accordance with the provisions of the bylaws, form an associate lodge.

Section 2 The Board of Trustees may, in accordance with the provisions of the bylaws, charter a State Lodge of the Fraternal Order of Police Associates.

Section 3 In order for a subordinate lodge to expel for any reason, their associate lodge, the subordinate lodge shall first contact the State Fraternal Order of Police Secretary. The Secretary of the Ohio State Lodge shall then notify the affected FOP and FOPA Trustees and FOP and FOPA Grievance Committee Chairmen (if these Committees are established) by Certified Mail (Return Receipt Requested). No FOPA charter shall be removed before the preceding conditions are met.

Section 4 The State Lodge of the FOP shall, upon being notified by the subordinate lodge of their intention to dissolve an FOPA lodge, immediately call for all correspondence concerning such proposal from both lodges and after due consideration and study of the proposal, shall convene a meeting of all interested parties as soon as possible in order to resolve the situation. Such time period shall not exceed sixty (60) days except by mutual consent of the FOP and FOPA lodges. The Charter of the FOPA shall not be removed before the aforementioned conditions are met.

ARTICLE VIII - AUXILIARIES

Section 1 The State Lodge recognizes and acknowledges and hereby validates auxiliaries to the State Lodge and to subordinate lodges. Such auxiliaries shall function as State Lodge auxiliaries and subordinate lodge auxiliaries and shall be subject to the control and supervision of the lodge or lodges with which they are affiliated. Membership in such lodges shall be confined to spouses, parents, children and siblings of members in good standing in a subordinate lodge and to surviving spouses of members in good standing in a subordinate lodge at the time of the member's death.

Section 2 In order for a subordinate lodge to expel for any reason, their auxiliary lodge, the subordinate lodge shall first contact the Fraternal Order of Police state secretary along with the FOP and Auxiliary Grievance Chairperson (if such committees are established by certified mail with return receipt. No auxiliary charter shall be removed before the preceding conditions are met.

Section 3 The Fraternal Order of Police State Lodge shall, upon being notified by the subordinate lodge, of their intention to dissolve an auxiliary lodge, immediately call for all correspondence concerning such proposal from both lodges and after due consideration and study of the proposal, shall convene a meeting of all interested parties as soon as possible in order to resolve the situation. Such time period shall not exceed sixty (60) days except by mutual consent of the FOP and auxiliary lodges.

Section 4 Charter of an auxiliary lodge shall not be removed before the aforementioned conditions are met.

ARTICLE IX - AFFILIATE LODGES

Section 1 The Board of Trustees may, in accordance with the provisions of the Bylaws, charter local lodges and a State Lodge of the Fraternal Order of Police Affiliates.

- c. Each proposal shall be submitted to the delegates at the next annual conference for their consideration;
- d. The proposal shall be adopted if approved by two-thirds of the qualified and registered delegates voting on the proposal.

ARTICLE X - AMENDMENTS TO CONSTITUTION

Section 1 This constitution may be amended in the following manner.

- a. The Board of Trustees of the State Lodge or any subordinate lodge may propose an amendment to this constitution by submitting the proposed amendment in writing to the State Secretary at least sixty (60) days before an annual conference; Such proposal shall be in resolution form, stating the reasons for the amendment, be attested by the signature of the Secretary (subordinate), bear the seal of the lodge and state the date of the meeting at which it was adopted.
- b. At least thirty (30) days before the convening of the annual conference, the Secretary of the State Lodge shall forward each proposed amendment of the constitution to each member of the Board of Trustees of the State Lodge and to the Secretary of each subordinate.
- c. Each proposed amendment shall be submitted to the delegates at the next annual conference for their consideration;
- d. The amendment shall be adopted if approved by two-thirds of the qualified and registered delegates.

Section 2 Any amendments that have been approved by the delegates at a National Conference that apply to a State Lodge or their membership thereof, shall automatically become part of the State Lodge Constitution and Bylaws and are not subject to the provisions of Section 1 of this article. All subordinate lodges will be notified in writing of any such changes.

ARTICLE XI - ADOPTION

The adoption of this constitution shall not constitute revocation of membership or affiliation of any subordinate lodge, associate lodge or auxiliary lodge which was a member of or affiliated with the State Lodge or subordinate lodge at the time of adoption. Upon the adoption of this constitution all subordinate, associate and auxiliary lodges shall be bound by its provisions.

ARTICLE XII - SAVINGS CLAUSE

In the event the Grand Lodge determines, pursuant to Article XIII Section 6, of the Grand Lodge Constitution that any article or provision of this constitution or bylaws of the Grand Lodge or is declared invalid in any court of law, such determination shall not invalidate any other article or provision of this constitution or bylaws adopted hereunder.

FRATERNAL ORDER OF POLICE OF OHIO, INC. - BYLAWS
ARTICLE 1 - BOARD OF TRUSTEES - STATE LODGE

Section 1 Board Powers

The Board of Trustees may:

- a. Employ the personnel necessary to assure the proper operation of the State Lodge and fix their compensation;
- b. Employ an auditor to make an annual audit of the financial transactions of the State Lodge and to prepare reports necessary to determine the tax ability of the State Lodge;
- c. Provide for the editing, printing and distribution of publications deemed proper for the furtherance of the purposes of the Fraternal Order of Police of Ohio and occur the necessary expenses therefore.

Section 2 Ritual

The Grand Lodge shall prescribe the ritual to be followed by subordinate and associate lodges for the installation of officers, initiation of members, and such other ceremonies as may be conducted by such lodges.

Section 3 District Trustee Powers and Duties

a. Each District Trustee may:

1. Hold such meetings and appoint such committees as he deems necessary for the proper operations of the subordinate lodges within his district;
2. Authorize his associate to represent his district at State Board meetings when he is unable to attend for any reason. Notification of such authorization shall be given to the State Secretary prior to the date of the meeting by the elected Trustee. The associate trustee shall receive the same compensation for expenses and per diem amount as the elected trustee while on official business of the State Lodge.

b. Each District Trustee shall:

1. Have the right to attend all meetings of the subordinate and associate lodges with his district;
2. Inform the members of each subordinated associate lodge within his district of the legislative activities of the State Lodge;
3. Perform such other duties as are required of him by the President or the Board of Trustees.

4. Appoint an Associate Trustee to assist him in carrying out his duties.

ARTICLE II - PRESIDENT

Section 1 Meetings Legislative Chairman

The President may:

- a. Call regular meeting of the Board of Trustees and shall call a special meeting upon the written request of not less than four (4) members of the Board. The Secretary shall send a notice of any special meetings by certified mail to each member of the Board stating the time, place and date of the meeting and the business to be considered, unless waiver of such notice is signed by all of the members of the Board of Trustees;

- b. With the advice and consent of the Board of Trustees appoint a legislative chairman who shall promote legislation in the furtherance of the purposes of the Fraternal Order of Police and oppose legislation detrimental thereto. The legislative chairman may call upon any officer of the State Lodge and any officer or member of a subordinate lodge to assist him in the performance of his duties.

The legislative chairman and all persons authorized to assist him in the performance of his duties shall be compensated at a rate established by the Board of Trustees and shall be reimbursed for all expenses incurred in the performance of official duties. The legislative chairman shall present a written report of his activities to each annual conference which report the Secretary shall make available to the delegates.

The legislative chairman shall have the authority to incur obligations for and on behalf of the State Lodge in the performance of his duties subject to review by the Board of Trustees.

Section 2 Second Vice President and Sergeant-at-Arms The President may appoint members to assist the Second Vice President and Sergeant-at-Arms at all annual conferences and meetings of the Board to Trustees to examine dues cards and permit only qualified persons to enter or remain.

Section 3 Legal Advisory Committee The President with the advice and consent of the Board of Trustees shall appoint a Legal Advisory Committee consisting of three (3) members of the Board of Trustees.

It shall be the duty of the Legal Advisory Committee to make recommendations and advise the Board of Trustees concerning requests of a subordinate lodge for legal aid.

Any subordinate lodge desiring legal aid shall file a request in writing with the Secretary of the State Lodge in quadruplicate sixty (60) days prior to the next annual conference which shall contain the following:

- a. A brief summary of the legal services rendered;
- b. Names of legal counsel and an itemized list of expenses incurred, including copies of all paid bills, canceled checks, and any further documentation the committee may deem as necessary by which to render a recommendation.
- c. An audit of the assets and liabilities of the subordinate lodge requesting aid.

The State Secretary shall forward the request to the Legal Advisory Committee for advice and recommendation. The committee shall at the next meeting of the Board of Trustees make a recommendation relative to the request.

The Board of Trustees shall, at the next regular annual conference, report the recommendations of the Legal Advisory Committee and the recommendations of the Board concerning the requested aid.

Section 4 Other Committees The President shall appoint the majority of the members of all committees not otherwise provided for. He shall be an ex-officio member of all committees.

Section 5 Compensation The President shall receive compensation of Fifteen Thousand Dollars (\$15,000) per year.

Section 6 Compensation Review Committee In March of even numbered years, the President shall appoint the majority of five (5) members to review the compensation of the Executive Board and consider adjustments. If the adjustment is recommend by a 3/5 vote of the Compensation Review Committee, such recommendation shall be forwarded to the State Secretary at least sixty (60) days before the annual state conference.

ARTICLE III - IMMEDIATE PAST PRESIDENT

The Immediate Past President shall execute such assignments as may be ordered by the President or Board of Trustees.

ARTICLE IV - VICE PRESIDENT

Section 1 General Duties The Vice President shall executive such assignments as may be ordered by the President or the Board of Trustees.

Section 2 Committee Appointments The Vice-President shall appoint the minority of the members of all committees not otherwise provided for.

Section 3 Compensation The Vice-President shall receive compensation of Ten Thousand Five Hundred Dollars (\$10,500) per year.

ARTICLE V - SECRETARY

Section 1 Duties The Secretary shall:

- a. Keep official copy of the constitution and bylaws and all amendments thereto.
- b. Prepare for execution by the President and certification by himself all charters for subordinate lodges.
- c. Conduct the general correspondence of the State Lodge.
- d. Select a date annually to make available for inspection by members of the subordinate lodges, all books, records and other documents of the State Lodge.
- e. Submit vouchers, made in duplicate, countersigned by the President, for all duly contracted claims against the State Lodge for the State Lodge. The original voucher shall be sent to the Treasurer and a duplicate shall be filed in the office of the Secretary.
- f. Keep an itemized record of all receipts and expenditures of the State Lodge.
- g. Furnish bond in the amount fixed by the Board of Trustees for the faithful performance of his duties as Secretary. The cost of such bond shall be paid by the State Lodge.
- h. Perform such other duties as the Board of Trustees may direct.

Section 2 Resignation In the event that the Secretary shall submit his resignation prior to the expiration of his term of office, such resignation shall not take effect until an audit of the books and records is complete. Such audit shall be at the direction of the Board of Trustees and with the resignation, must be approved by the Board.

Section 3. Compensation The Secretary shall receive annual compensation of Ten Thousand Five Hundred Dollars (\$10,500) per year.

ARTICLE VI - TREASURER

Section 1 Funds The Treasurer shall receive all funds credited to the State Lodge which shall deposit to the credit of the State Lodge in depositories insured by the Federal Government.

Section 2 Vouchers The Treasurer shall pay all the vouchers signed by the Secretary and countersigned by the President submitted to him as expenses of the State Lodge.

Section 3 Accounting The Treasurer shall give the auditing committee an account of all moneys received by him and expenditures made by him together with the books, papers, and receipts belonging to his office when requested by the committee.

Section 4 Bond The Treasurer shall furnish bond in an amount fixed by the Board of Trustees for the faithful performance of his duties. The cost of the bond shall be paid by the State Lodge.

Section 5 Compensation The Treasurer shall receive annual compensation of Seven Thousand Dollars (\$7,000) per year.

Section 6 Resignation In the event that the Treasurer shall submit his resignation prior to expiration of his term of office, such resignation shall not take effect until an audit of the books and records is complete. Such audit shall be at the direction of the Board of Trustees and with the resignation, must be approved by the Board.

ARTICLE VII - SECOND VICE PRESIDENT

The Second Vice-President shall examine dues cards of officers, delegates and other members ascertaining that all present at conferences and meetings are in good standing, take up the pass word and make report to the President. He shall perform such other duties as the President may require.

ARTICLE VIII - SERGEANT-AT-ARMS

The Sergeant-at-Arms shall have charge and control of the conference or meeting place. He shall permit only qualified persons to enter or remain. He shall assist the Second Vice President in the execution of such duties as the President may order.

ARTICLE IX - ADDITIONAL COMPENSATION

Section 1. Meeting Per Diem All District Trustees, the Immediate Past President, Second Vice-President and Sergeant-at-Arms shall receive One Hundred and Twenty-Five Dollars (\$125.00) per day for a full day or Seventy Five Dollars (\$75.00) per day for a half day (three (3) hours or less) plus expenses while attending meetings of the Board of Trustees or annual conferences. The number of days to be paid shall not exceed two days for any board meeting or four days for any annual conferences.

Section 2. Longevity Payment Upon the conclusion of service in each position on the Board of Trustees, Board Members may receive, upon approval of the Board of Trustees, a \$200 longevity payment for each year of continuous service.

ARTICLE X - DELEGATES TO ANNUAL CONFERENCES

The Secretary of the State Lodge shall furnish each subordinate lodge, which has paid its annual dues on or before May 31st of each year, with delegate and alternate credential forms, in duplicate, equal to the number of delegates and alternates to which such lodge may be entitled at the annual conference. The Secretary of the subordinate lodge shall fill out the delegate and alternate credential forms giving the name of the delegate or alternate, and certifying to the election of the delegate or alternate by affixing his signature and the seal of the subordinate lodge to the credential. One copy of the certified credential shall be returned to the State Secretary and the other copy shall be presented by the delegate or alternate at the annual conference.

ARTICLE XI – DUES

Section 1 Subordinate Lodge

- a. Each subordinate lodge shall pay to the State Lodge upon admission to membership in the State Lodge, a charter fee in an amount fixed by the Board of Trustees of the State Lodge.
- b. Each subordinate lodge shall pay to the State Lodge a fee of Two Dollars (\$2.00) for each new member, for each reinstated member, and for each member who transfers to such subordinate lodge from another subordinate lodge on the next per capita tax due date after such person becomes an active member of the subordinate lodge.
- c. Each subordinate lodge shall pay to the State Lodge annual per capita dues of Twenty-Nine Dollars (\$29.00) for each member, to be paid in two installments:
 1. Fourteen Dollars and fifty-cents (\$14.50) for each member in good standing on October 1st of each year to become due and payable on November 1st of the same year.
 2. Fourteen Dollars and fifty-cents (\$14.50) for each member in good standing on April 1st of each year to become due and payable on April 30th of the same year.
 3. Two Dollars (\$2.00) of the dues collected pursuant to this section shall be specifically allocated to the maintenance and repair of the headquarters building occupied by the State Lodge.

d. On January 1st of each calendar year an amount equal to Two Dollars and twenty-five cents (\$2.25) of the annual per capita dues collected pursuant to this section and on July 1st of each calendar year an amount equal to Two Dollars and twenty-five cents (\$2.25) of the annual per capita dues collected pursuant to this section shall be specifically allocated to and placed in a separate law enforcement officer defense fund. Unless specifically allowed otherwise by a resolution passed at the annual conference, the Board of Trustees of the Ohio State Lodge must approve every expenditure from this fund and it may only spend this money to conduct public awareness campaigns and other efforts directed against proposals that are opposed by the Fraternal Order of Police of Ohio, Incorporated.

f. A subordinate lodge thirty (30) days or more in arrears in the payment of per capita dues to the State Lodge shall pay a fine of Ten Dollars (\$10.00) or ten percent (10%) of the amount owed, whichever is greater, to the State Lodge. The fine must be paid before such subordinate lodge shall be considered in good standing. The subordinate lodge in arrears in per capita dues for ninety (90) days or more shall be automatically suspended as a member of the State Lodge until such dues and fines are paid.

g. Annual adjustment in per capita dues (effective in calendar year 2014).

1. An annual adjustment to the annual per capita dues shall be made in accordance with this section (g) beginning with the collection of per capita dues in calendar year 2014.
2. In October of year calendar year, the Secretary of the State Lodge shall determine the average percentage raise in base wages negotiated state wide for law enforcement officers in the State of Ohio as reported by the Ohio State Employment Relations Board (SERB) for the year.
3. The amount of this percentage increase shall never be less than zero.
4. Any percentage greater than zero as determined by this method decreased to the next even cent, shall then become the amount of the increase in per capita dues to be paid by the subordinate lodge.
5. Beginning on the October 1st next occurring, the subordinate lodge shall pay per capita dues based upon this calculation and the amount of such increase shall be added to the amount required to be paid yearly by each subordinate lodge as required by sub-section (c) above.

Section 2 Incorporation of Lodges

a. Each subordinate lodge must be incorporated under the laws of the State of Ohio.

b. The State Lodge will be responsible for preparing and filing the incorporation papers and renewals for each subordinate lodge which has failed to incorporate on its own.

c. Each subordinate lodge will pay to the State Lodge any and all fees and expenses required to implement this section. Failure of a subordinate lodge to pay such fees and expenses will have the same effect as the failure to pay such dues as are required by this Article.

d. In the absence of a specific designation by the subordinate lodge the Secretary of the State Lodge will act as a statutory agent for the subordinate lodge.

Section 3 Associate Each associate lodge shall pay to the state Lodge of the Fraternal Order of police, on or before the date of each annual State conference an amount in accordance with the following schedule, for each member on its rolls on June 30th of such year: 1992 - Six dollars (\$6.00); 1993 - Six dollars (\$6.00); 1994 - Eight dollars (\$8.00); 1995 - Eight dollars (\$8.00); 1996 - and each year thereafter - Ten dollars (\$10.00).

Section 4 Affiliate Each affiliate lodge shall pay the State Lodge of the Fraternal Order of Police, One dollar (\$1.00) per month for each member on its rolls.

ARTICLE XII – SUBORDINATE LODGE MEMBERSHIP

Section 1 Good Standing A member of a subordinate lodge, who is not more than thirty (30) days in arrears in the payment of all dues and assessments due and payable to and for the Grand Lodge, State Lodge, and subordinate lodge, is a member in good standing of the subordinate lodge.

Section 2 Delinquent A member of a subordinate lodge who is in arrears in the payment of any dues and assessments for more than thirty (30) days shall be deemed to be delinquent and not in good standing as a member of the subordinate lodge.

Section 3 Automatic Suspension A member of a subordinate lodge who is in arrears in the payment of any dues or assessments for more than ninety (90) days shall be automatically suspended as a member of the subordinate lodge.

Section 4 Reinstatement A member of a subordinate lodge, who is not in good standing or is suspended, as in Section 2 or 3 of this article, shall be reinstated and restored to good standing by the payment of all dues and assessment for the current year in which the reinstatement is made.

Section 5 Eligibility for Other Lodges A member of a subordinate lodge who is not in good standing in such lodge shall not be eligible for membership in any other subordinate lodge.

ARTICLE XIII – SPONSOR MEMBERSHIP

Section 1 Defined Sponsor membership in the State Lodge shall consist of those persons who actively support the purposes and programs of the State Lodge through OHIO POLICE, the official publication of the State Lodge. Sponsor members shall not have a voice or vote in any meeting of the State Lodge.

Section 2 Dues The annual dues of a sponsor member shall be fixed by the Board of Trustees of the State Lodge and shall be included in the State Lodge share of the price of advertisement in OHIO POLICE purchased by the sponsor member.

Section 3 Membership Card Each sponsor member shall be issued a sponsor membership card and be entitled to display on his premises a decal stating that the State Lodge will pay a reward of Fifty Dollars (\$50.00) for information leading to the arrest and conviction of any person committing a misdemeanor or felony on the premises where the decal is displayed.

ARTICLE XIV - WITHDRAWAL FROM MEMBERSHIP

A subordinate lodge may withdraw from membership in the State Lodge by serving a notice of intent to withdraw from membership with the Secretary of the State Lodge by registered mail. The notice shall state the effective date of the withdrawal and the reason for withdrawal. The withdrawal shall be effective not less than 30 days after receipt of the notice by the Secretary. The notice of withdrawal shall be accompanied by the payment of the amount of unpaid dues, fees and assessments due the State Lodge and the grand Lodge on the date the withdrawal shall become effective.

ARTICLE XV - AFFILIATE LODGE

Section 1 Defined Upon the approval of the Board of Trustees of the State Lodge, a lodge to be known as a Fraternal Order of Police Affiliate Lodge may be chartered. The members of any such lodges shall be affiliate members of the Fraternal Order of Police of Ohio, Inc. Only members of the Fraternal Order of Police, Ohio Labor Council, Inc. who are not members or are not eligible to become members of the Fraternal Order of Police are eligible for affiliate membership.

Section 2 Formation The Board of Trustees of the State Lodge may, by a majority vote of its members present at any regular meeting of the Board, issue a charter to an affiliate lodge.

Section 3 Constitution and Bylaws Each affiliate lodge shall be governed by the affiliate lodge constitution and bylaws approved by the Board of Trustees of the State Lodge. The Board of Trustees of the State Lodge may adopt rules to govern the activity of the affiliate lodges.

Section 4 Use of Name Each affiliate lodge shall agree for itself and its successors that in the event its charter is revoked, it shall no longer use in its name, Fraternal order of Police nor in any way represent to the public or its members or prospective members that it is affiliated with the Fraternal Order of Police. A revocation of the charter of any affiliate lodge shall not relieve such lodge or any of its members from any financial obligations to the State Lodge of the Fraternal Order of Police, which were incurred prior to the date of the revocation of its charter.

Section 5 Upon dissolution of the affiliate lodge, its charter and assets shall be delivered to the State Lodge, to be held in trust in an escrow account separate and apart from other State Lodge assets. Such charter and assets shall remain in the custody of the State Lodge pending final disposition and approval by the Board of Trustees of the State Lodge.

The State Secretary shall serve as trustee of the escrow account and may properly satisfy the bona fide creditors of the dissolving affiliate lodge.

After all bona fide creditors have been satisfied, the surplus assets shall vest with the State Lodge of the Fraternal order of Police of Ohio, Inc.

Section 6 Solicitation Affiliate lodges may not solicit funds or anything of value for any reason whatsoever from any non-member. This section does not prohibit the affiliate lodge from soliciting membership.

ARTICLE XVI - STATE AFFILIATE LODGE

Section 1 Formation Affiliate lodges may form a State Lodge to be known as a State Lodge of the Fraternal Order of Police Affiliates by making application to the Board of Trustees of the State Lodge of the Fraternal Order of Police for a charter. Upon application, the Board of Trustees of the State lodge of the Fraternal Order of Police after a majority affirmative vote, shall issue such charter.

Section 2 Supervision The State Lodge of the Fraternal Order of Police Affiliate shall be under the control and supervision of the Board of Trustees of the State Lodge of the Fraternal Order of Police and shall account to them for all actions taken by it for all

funds received or expended by it. The State Lodge of the Fraternal Order of Police Affiliates shall adopt a constitution and bylaws approved by the Board of Trustees of the State Lodge of the Fraternal Order of Police.

Section 3 Use of Name

a. The State Lodge of the Fraternal Order of Police affiliates shall agree for itself and its successors that, in the event its charter is revoked, it shall no longer use in its name the words "Fraternal Order of Police" nor in any way represent to the public or its members or prospective members that it is affiliated with the Fraternal Order of Police of Ohio, Inc. Revocation of the charter of the State Lodge of the fraternal Order of Police Affiliates shall not relieve such lodge from any of its financial obligations to the State Lodge of the Fraternal Order of Police which were incurred prior to the date of the revocation of its charter.

b. Upon dissolution of the State Affiliate Lodge, its charter and assets shall be delivered to the State Lodge, to be held in trust and in an escrow account separate and apart from other State Lodge assets. Such charter and assets shall remain in the custody of the State Lodge pending final disposition and approval by the board of Trustees of the State Lodge.

The State Secretary shall serve as trustee of the escrow account and may properly satisfy the bona fide creditors of the dissolving State Lodge.

After all bona fide creditors have been satisfied, the surplus assets shall vest with the State Lodge of the Fraternal Order of Police of Ohio, Inc.

Section 4 Solicitation State Affiliate Lodge may not solicit funds or anything of value for any reason whatsoever from any non-member.

ARTICLE XVII - ASSOCIATE LODGE

Section 1 Defined A subordinate lodge may, upon the approval of the Board of Trustees of the State Lodge, form an associate lodge to be known as a Fraternal Order of Police Associate Lodge. The members of such lodge shall be public spirited citizens who are interested in the advancement and protection of law enforcement officers and the teaching of respect for law and order and who are not members of a subordinate lodge of the Fraternal Order of Police of Ohio, Inc. The Fraternal Order of Police lodge with which an associate lodge is associated may, from time to time, review the membership roster of an associate lodge and require the removal of any member. In order to remove a member of an associate lodge pursuant to this section the proposal to remove the member must be discussed at two (2) consecutive regular monthly meetings of the subordinate lodge and be approved by a majority of voting members of the subordinate lodge at the second of these meetings. No member of an associate lodge may appeal his/her removal, pursuant to this section.

Section 2 Formation. A subordinate lodge desiring to form an associate lodge shall by a majority vote of its members in good standing in attendance at any regular meeting of such lodge, adopt a resolution requesting the Board of Trustees of the State Lodge to grant a charter to the associate lodge. The Board of Trustees of the State Lodge may by a majority vote of its members present at any regular meeting of the Board grant the request and issue a charter to the associate lodge.

Section 3 Constitution and Bylaws Each associate lodge shall adopt a constitution and bylaws for its government which are not in conflict with the articles of incorporation, constitution and bylaws of the State Lodge and the subordinate lodge requesting a charter. The associate lodge constitution shall be approved by the Board of Trustees of the subordinate lodge.

Section 4 Use of Name Each associate lodge agree for itself and its successors that, in the event its charter is revoked, it shall no longer use in its name Fraternal Order of Police nor in any way represent to the public or its members or prospective members that it is affiliated with the Fraternal Order of Police, Inc. A revocation of the charter of any associate lodge shall not relieve such lodge or any of its members from any financial obligation to the subordinate lodge which requested its charter or to the State Lodge of the Fraternal Order of Police, which were incurred prior to the date of the revocation of its charter.

Upon dissolution of an associate lodge, its charter shall be delivered to the State Lodge, to be held in trust in an escrow account separate and apart from other State Lodge assets. Such charter and assets shall remain in the custody of the State Lodge pending final disposition and approval by the Board of Trustee of the State Lodge.

The State Secretary shall serve as a trustee of the escrow account and may properly satisfy the bona fide creditors of the dissolving associate lodge.

After all bona fide creditors have been satisfied, the surplus assets shall vest with the subordinate lodge of the Fraternal Order of Police which formed the associate lodge.

Section 5 Solicitation Associate Lodges may only solicit after receiving written permission from their parent lodge.

ARTICLE XVIII – STATE ASSOCIATE LODGE

Section 1 Formation Associate lodges may form a State Lodge to be known as a State Lodge of the Fraternal Order of Police Associates by making application to the Board of Trustees of the State Lodge of the Fraternal Order of Police for a charter. Upon proper application the Board of Trustees of the State Lodge of the Fraternal Order of Police shall issue such charter.

Section 2 Supervision The State Lodge of the Fraternal Order of Police Associates shall be under the control and supervision of the Board of Trustees of the State Lodge of the Fraternal Order of Police and shall account to them for all actions taken by it, for all funds received or expended by it. The State Lodge of the Fraternal Order of Police Associates shall adopt a constitution and bylaws not in conflict with the constitution and bylaws of the State Lodge of the Fraternal Order of Police, Inc. which shall be approved by the Board of Trustees of the State Lodge of the Fraternal Order of Police.

Section 3 Use of Name.

a. The State Lodge of the Fraternal Order of Police Associates shall agree for itself and its successors that, in the event its charter is revoked, it shall no longer use in its name the words "Fraternal Order of Police" nor in any way represent to the public or its members or prospective members that it is affiliated with the Fraternal Order of Police of Ohio Inc. Revocation of the charter of the State Lodge of the Fraternal Order of Police Associates shall not relieve such lodge from any financial obligations to the State Lodge of the Fraternal Order of Police, Inc. which were incurred prior to the date of the revocation of its charter.

b. Upon dissolution of the State associate lodge, its charter and assets shall be delivered to the State Lodge, to be held in trust in an escrow account separate and apart from other State Lodge assets. Such charter and assets shall remain in the custody of the State Lodge pending final disposition and approval by the Board of Trustees of the State Lodge.

The State Secretary shall serve as trustee of the escrow account and may properly satisfy the bona fide creditors of the dissolving State associate lodge.

After all bona fide creditors have been satisfied, the surplus assets shall vest with the State Lodge of the Fraternal Order of Police of Ohio, Inc.

Section 4 Solicitation State associate lodges may only solicit after receiving written permission from their parent lodge.

ARTICLE XIX - ANNUAL CONFERENCE

Section 1 Odd Numbered Year Order.

The order of business at the annual meeting of the State Lodge in odd numbered years shall be as follows:

- a. Roll call of officers;
- b. Memorial services;
- c. Report of committee on credentials;

- d. Roll call of delegates;
- e. Introduction of resolutions;
- f. Reading of rough minutes of previous meetings;
- g. Reports of officers;
- h. Reports of committees;
- i. Unfinished business;
- j. New business;
- k. Good of the Order;
- l. Election of conference site;
- m. Adjournment.

Section 2 Even Numbered Year Order The order of business at the annual meeting in even numbered years shall be as follows:

- a. Roll call of officers;
- b. Memorial services;
- c. Report of committee on credentials;
- d. Roll call of delegates;
- e. Introduction of resolutions;
- f. Reading of rough minutes of previous meetings;
- g. Reports of officers;
- h. Reports of committees;
- i. Nomination of Officers
- j. Unfinished business;
- k. New business;

- l. Good of Order;
- m. Election of officers and conference site;
- n. Installation of Officers
- o. Adjournment.

Section 3 Nominations for Officers Candidates for election to the offices of President, Vice-President, Secretary, Treasurer, Second Vice-President and Sergeant-at-Arms of the State Lodge shall be nominated on the day preceding the election. Nominations shall be made from the floor. No person shall be a candidate for election to more than one office.

Section 4 Election of Officers The election shall be by secret ballot. Each delegate or his alternate shall be furnished one printed ballot containing the names of all the candidates. All voted ballots shall be deposited in a ballot box and the results certified by the elections committee which the President shall appoint.

Section 5. Election of National Trustee The National Trustee shall be elected at the biennial conference of the Grand Lodge.

ARTICLE XX - SUSPENSION AND EXPULSION

Section 1 Member of the Board of Trustees

A. Filing of Charges A member of the Board of Trustees of the State Lodge may institute proceedings for the expulsion or suspension of a member of the Board of Trustees of the State Lodge by filing written charges with the Secretary of the State Lodge in person or by certified mail.

The charges so filed shall contain:

- 1. The name and address of the person so charged;
- 2. A statement of the specific charges made and reasons therefore;
- 3. The discipline requested.

B. Notice of Charges The Secretary of the State Lodge shall within twenty (20) days of the receipt of such charges, mail a copy thereof by certified mail with return receipt requested to the person charged at the address set forth in the charges.

C. Hearing Within sixty (60) days of the filing of charges against a member of the Board of Trustees of the State Lodge, with the Secretary of the State Lodge, the President of the State Lodge shall call a special meeting of the Board of Trustees of the State Lodge to hear charges. Witnesses may be sworn and a record of the proceeding shall be made.

Section 2 Subordinate Lodge or State Associate Lodge

A. Filing of Charges A Member of the Board of Trustees of the State Lodge may institute proceedings for the expulsion or suspension of the charter of a subordinate lodge or State Associate Lodge by filing written charges with the Secretary and President of the State Lodge in person or by certified mail.

The charges so filed shall contain;

1. The name and address of the lodge so charged;
2. A statement of the specific charges made and the reasons therefore;
3. The discipline requested.

B. Notice of Charges The Secretary of the State Lodge shall, within twenty (20) days of receipt of such charges, mail a copy thereof by certified mail, with return receipt requested to the Secretary and President of the lodge charged at the address set forth in the charges.

C. Hearing Within sixty (60) days of the filing of the charges against a subordinate lodge or the State Associate Lodge with the Secretary and the President of the State Lodge, the President of the State Lodge shall call a meeting of the Grievance Committee of the Board of Trustees of the State Lodge to hear the charges. Witnesses may be sworn and a record of the proceedings shall be made. At the conclusion of the hearing, the Grievance Committee shall prepare a report to the Board of Trustees of the State Lodge.

Section 3 Member of a Subordinate or Associate Lodge For a good cause, the Board of Trustees of a subordinate lodge may suspend or expel from membership a member of the subordinate lodge or a member of its associate lodge. A member so suspended or expelled may appeal the suspension or expulsion to the State Lodge Board of Trustees by within (30) days after the effective of such suspension or expulsion, a notice of appeal and a statement of the grounds for appeal with the Secretary and President of the State Lodge.

Filing of Charges Upon receipt of such an appeal the Secretary of the State Lodge shall notify the Board of Trustees of the subordinate lodge of the appeal. Upon receiving this notification the Board of Trustees of the subordinate lodge shall file with

the Secretary and President of the State Lodge the written charges used to suspend or expel the member.

The charges so filed shall contain:

1. The name of the person charged;
2. A statement of the specific charges made and the reasons therefore;
3. The discipline imposed.

B. Notice of Charges The Secretary of the State Lodge shall, within twenty (20) days of the receipt of such charges, mail a copy thereof by certified mail, with return receipt requested to the person or persons charged to the address set forth in the appeal.

C. Hearing Within sixty (60) days of filing of these charges with the Secretary and President of the State Lodge, the President of the State Lodge shall call a meeting of the Grievance Committee of the Board of Trustees of the State Lodge to hear the charges. Witnesses may be sworn and a record of the proceedings shall be made. At the conclusion of the hearing, the Grievance Committee shall prepare a report to the Board of Trustees of the State Lodge.

Section 4 Board Powers

A. Member of the Board of Trustees At the conclusion of all testimony heard pursuant to Section I of this Article, the Board of Trustees by two-thirds of its full membership shall: Expel, suspend, or reprimand the member of the Board of Trustees charged; The failure of two-thirds of the full membership of the Board of Trustees to agree on a remedy shall result in the dismissal of the charges.

B. Subordinate Lodge State Associate Lodge or Member of Subordinate or Associate Lodge Upon presentation of the report of the Grievance Committee pursuant to Section 2 or 3 of this Article, the Board of Trustees may:

1. Revoke or suspend the charter of the lodge so charged;
2. Uphold the discipline imposed by the subordinate lodge; or
3. Dismiss the charges.

Section 5 Final Decision The decision of the Board shall be final except for the sole remedy of appeal provided for by the Bylaws of the Grand Lodge of the Fraternal Order of Police.

ARTICLE XXI - BENEFIT FUND

The State Lodge may provide member benefits through the establishment of a benefit fund; the fund shall be administered by the Secretary.

ARTICLE XXII - SOLICITING BY SUBORDINATE LODGE

Section 1 Permission for Solicitation

A subordinate lodge shall not solicit funds or anything of value for any reason whatsoever in the territory of another subordinate lodge without written permission of the subordinate lodge in whose territory the solicitation is to be made. Said written permission shall be signed by the President and Secretary of the subordinate lodge granting permission and shall certify that permission was given by the subordinate lodge at a regular meeting or at a special meeting called for that specific purpose.

Section 2 Misrepresentation Prohibited Where permission has been granted to a subordinate lodge to solicit in another subordinate lodge's territory, the subordinate lodge receiving the permission shall in no way misrepresent itself during any solicitations.

Section 3 Identification of Soliciting Lodge

a. A subordinate lodge receiving permission to solicit in another subordinate lodge's territory, shall properly identify the soliciting lodge by its name, number and the territory it represents when making such solicitations.

b. All forms of advertising, phone calls and stationery shall contain complete identification of the subordinate lodge making the solicitation.

Section 4 Address of Soliciting The headquarters and mailing address of the soliciting subordinate lodge shall be in its own territory.

Section 5 Solicitation Boundaries The soliciting subordinate lodge shall make every effort to ensure that their solicitors stay within the boundaries granted to them by another subordinate lodge or lodges.

Section 6 Representation Prohibited The soliciting subordinate lodge is prohibited from representing itself under any other name than the Fraternal Order of Police, the lodge name and number when soliciting funds. The soliciting subordinate lodge is prohibited from using any associate or auxiliary lodge to circumvent any part of the above provision.

Section 7 Violation A subordinate lodge who has been injured by a violation of the above provisions, may appeal to the Board of Trustees of the State Lodge. The State Board of Trustees shall be empowered to levy any fines, suspensions, or other

punishment they deem appropriate upon the soliciting lodge. The State Board of Trustees' decision shall be final except for the sole remedy of appeal provided for by the Bylaws of the Grand Lodge of the Fraternal Order of Police.

ARTICLE XXIII - ROBERTS RULES OF ORDER

Except as otherwise provided in the Constitution or in the Bylaws, the State Lodge shall conduct business in accordance with the most current Roberts Rules of Order.

ARTICLE XXIV – POLITICAL ENDORSEMENTS BY SUBORDINATE LODGES

Section 1. Subordinate lodges of the Fraternal Order of Police of Ohio, Incorporated (State Lodge) may choose to make endorsements in elections held within the geographic area in which the subordinate lodge has the right to recruit and accept members, except that the endorsement of state wide candidates is the sole responsibility of the State Lodge. The decision of whether to make such a political endorsement is at the sole discretion of the subordinate lodge. In areas of the state where the geographic area covered by a political district overlaps geographic areas of interest of more than one lodge, the subordinate lodges in that geographic area shall attempt to coordinate their relevant endorsement procedures.

Section 2.

If a subordinate lodge chooses to make an endorsement in an election it shall follow the requirements set forth in section 3 below. The use by a subordinate lodge of any procedure to issue a political endorsement not in conformance with the process set forth below is hereby prohibited. The failure to follow the procedures set forth in Section 3 below shall cause the Executive Board of the State Lodge to immediately invalidate the endorsement issued by the subordinate lodge. The Board of Trustees may adopt rules of procedure to enforce this Article XXIV.

Section 3

A. The endorsement process of a subordinate lodge shall at a minimum provide that a notice be posted in a prominent place where access to all members is allowed. Said notice shall set forth the fact that the possibility of issuing an endorsement shall be on the agenda of the next meeting of the subordinate lodge. Such notice shall be posted at least two (2) weeks in advance of the meeting at which the proposed endorsement shall be considered.

B. The subordinate lodge endorsement procedure shall provide that all candidates seeking the endorsement of the fop shall have the opportunity to appear before the lodge or a committee of the lodge with the responsibility to screen the various candidates.

The procedure by which these appearances are conducted shall be at the sole discretion of the subordinate lodge but must be published and made available to all members of that lodge. The state lodge legislative committee will respond to requests for information from any subordinate lodge that requests information for the purpose of making an endorsement.

C. All local lodges that choose to make a political endorsement in any election for a seat in the Ohio General Assembly shall notify the Secretary of the State Lodge of the result of its endorsement process for each seat for which it has chosen to consider making an endorsement.

D. No subordinate lodge shall make political endorsements for any candidates running for election or ballot issues in a political subdivision outside of the geographic jurisdiction of that subordinate lodge. In the event that a subordinate lodge makes an endorsement in conflict with this bylaw the State Lodge President, Vice President and Secretary, by majority vote, may invalidate the endorsement.

Section 4

The State Lodge Legislative Committee may endorse a candidate in all races in a General Election for seats in the Ohio General Assembly unless the interested subordinate lodge notifies the Secretary of the State Lodge by June 30th of each election year that the subordinate lodge intends to make an endorsement in the election contest for that seat or seats in the general assembly of interest to that lodge. The Legislative Committee of the State Lodge shall compile a list of all endorsements made by the lodges of the Fraternal Order of Police, publish that list and notify all lodges of the results of this endorsement process.